

	POLITIQUE		Référence : E. PTHSE-GOV-01
	Health, Safety, and Environment (HSE POLICY)		Version : 00
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The Directorate General of the Hospitals' Central Pharmacy confirms its desire to make Health, Safety, and Environment one of its priorities, and to make its performance in this area a criteria of progress, and an asset as well as internally and in the context of its relations with its partners.

In doing so, its permanent objective is to reduce work accidents and to guarantee a sustainable process of improvement of Health, Security and Environment, which will provide to take over all the risks associated to our business.

The Hospitals' Central Pharmacy is committing to:

- Comply with legal and regulatory dispositions in terms of Health and Safety at work, and Environment;
- Develop a preventive approach of risk assessment associated to the risks of accidents, incidents, damage to Health and Safety at work, and to the Environment;
- Adopt a proactive approach in order to guarantee to our staff, the best conditions of Health and Safety at work;
- Make sure that all the staff and the external participants respect the established instructions, procedures and rules in terms of Health, Safety at work, and Environment;
- Protect the environment within the framework of sustainable development;
- Ensure the clarity of the roles and responsibilities of the stakeholders in our office, in terms of Health, Safety and Environment;
- Raise awareness among all the staff, train and inform them in order to acquire the necessary knowledge in terms of Safety at work;
- Develop internal and external communication on Health and Safety at work, and Environment;
- Ensure a continuous improvement of business performance in terms of Health, Safety, and Environment.

I am counting on all the staff to adhere to this policy, in order to initiate a preventive approach focused on a continuous improvement, and based on effectiveness and efficiency, because Health and Safety at work is everybody's responsibility.



AOUN Ali
Directeur Général

The General Manager

